

# ORGANIZATION DESIGN & CHANGE MANAGEMENT

0900 - 1300 hrs | 10 - 11 November 2022

## Organization Design

An organization must be aligned to its vision and yet adaptable to changing environments. Organization Design is about achieving this balance by choosing the right organization structure, creating systems and processes which enable the achievement of organizational goals, while reinforcing the desired culture.

## Change Management

Organizational change is not an easy task. It requires the right balance between being aspirational and yet grounded. Being innovative and experimental while preserving the core values. Expecting stretch from the people and being sensitive to their emotional needs. In the modern age, organizations can't afford long drawn change initiatives, but the need is to develop agility which can support changes at high speed.

## Program Contents

- Introduction to Organization Design
- Principles of Organization Design
- Models and approaches
- Choosing the right Organization Structure
- Organizational Culture
- Triggers for Change
- Driving Organizational Change
- Types of change journeys
- Managing transitions
- Dealing with resistance



## Facilitator: Subhash Khare

Subhash is a Leadership consultant, coach and facilitator with more than 35 years of experience, author of two books and several articles

## FEE

**INR 8500 + 18% GST**

*Pre registration is mandatory*



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