

Masterclass on LEADERSHIP

Digital Program
1400 hrs to 1800 hrs
17th November 2022



LEADERS ARE NOT BORN. Leadership needs today are far broader and deeper than merely developing the next CEO or even building the C-suite pipeline. Companies face leadership gaps at every level of the organization. These gaps can only be filled through a sustained and systemic commitment to leadership development.

Strong leadership programs target leaders at all levels. At the early stages in the leadership pipeline, potential leaders need to acquire core skills in supervision and management, with frequent assignments to round out their skills. Later in their careers, rising leaders must understand all the business functions and how to run a P&L. As executives, leaders must learn business and product strategy and gain experience driving change among large teams.

Leadership creates teams and utilizes teams to create extraordinary performance. Collaborative leaders are altruistic i.e. they are willing to give time to assist others on a practical level. Leaders who seek different perspectives monitor trends affecting organizations, grasp changes in the environment, encourage employees to contribute ideas that could improve performance, accurately differentiate between important and unimportant issues, and give the appropriate weight to stakeholder concerns.

TAKEAWAYS

The Why: Make the connect between Leadership and Performance

The What: Management vs Leadership; what they mean. Learn what makes a leader. The Skills and Competencies and the Attitudes and Behaviours.

The How: Developing the Leadership framework in your organization. The paradigm shift towards leadership effectiveness.

FACULTY



Venkataram is a graduate from IIT Delhi and an alumni of IMD Lausanne. His career of 43 years, started with Simon Carves where he was involved in construction of a refinery, a fertilizer plant an oil and gas terminal and a boiler. Venkataram joined Det Norske Veritas (DNV) where he worked for 25 years and held senior management positions. Venkataram headed the certification operations of DNV covering Middle East, South and South East

Venkataram joined British Standards Institution(BSI) in 2006 as the Managing Director for India, and retired in May 2020. He is currently working with Indian businesses to Unlock Leadership Potential and also serves as an advisor to Transformation projects in companies.

FEE

INR 3500 + 18% GST

- Pre registration is mandatory
- Masterclass will be held on a digital platform
- 1 day digital masterclass is complimentary for delegates registered for Excellence Summit



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