

# Mastering Mental Models for **LEADERSHIP EFFECTIVENESS**



Digital  
Program

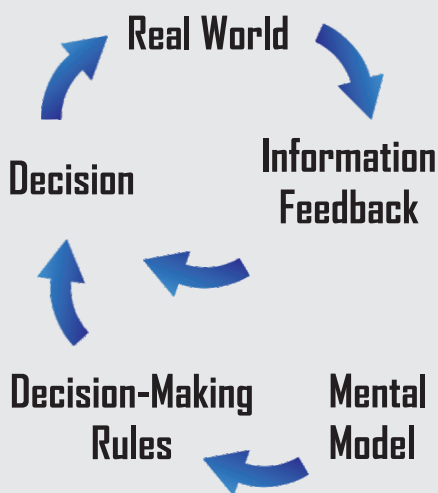


1000 – 1330 hrs | 18 November 2022



*“If you change the way you look at things, the things you look at change”.*

- Wayne Dyer



Individuals and Organisations are facing increasing changes and Disruptions. Past successes do not guarantee present and future success Leadership and Organisational Culture are the foundation for directing and shaping outcomes. Organisations need leaders at all levels. Analysis, Predictions, Business Models need to be balanced with, and built on strong Mental Models of Leaders Need to shift and graduate from a Reactive/Responsive to Creative/Generative Culture.

## Overview of Systems Thinking:

Systems thinking is a way of making sense of the complexity of the world by looking at it in terms of wholes and relationships rather than by splitting it down into its parts. It has been used as a way of exploring and developing effective action in complex contexts. It is a holistic way to investigate factors and interactions that could contribute to a possible outcome.

## Workshop coverage

- Introduction to the Mental Model Tools:
  - Ladder of Inference
  - Left-Hand column
  - Inquiry & Advocacy
- Learn various disciplines of Learning Organisation along with Systems Thinking, viz., Personal Mastery, Mental Models Shared Vision and Team Learning

## Faculty

**Mr. H S Dinesh** is a renowned Organisational Development Professional, Coach and Mentor. Dinesh also specializes in Leadership Programs, Management Programs, Employee Engagement, Strategic HR.

**Mr Inbavanan G** is a reputed **People Practice** Leader, People Strategy Consultant, Leadership & Mentor Coach. He has extensive experience in large Corporate settings, both Multinational & Indian in the use of People Process Methodologies. Successful assignments in Leadership Coaching at CxO, Functional and Operational levels.

## FEE: INR 2500 + 18% GST

- 10% discount for 3 or more participants from the same organization.
- Limited Seats!!Registration would be confirmed only against receipt of payment on first come first serve basis



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